# Kayla Anne McGill

# **Security Clearance**

DoD Secret - Interim: May 2016

#### Languages

French: Intermediate-Mid (OPI Certification)

### **Employment**

#### **Capstone Project – Project Lead**

**December 2017 – Present** 

Conducted research and analysis regarding the connection between a country's production of ISIS Foreign Fighters and women's security (physical, economic, political, etc) in their society. Provided a report of our findings to the United States Department of State (our client). Met twice weekly to review statistics, findings, reports, and conduct interviews with various outside experts.

- Selected by Dr. Hudson (Endowed Bush Chair WomanStats Project Creator) to be Project Lead
- Organized meetings with experts and our client
- Ensured all team members fulfilled their roles and conducted meetings twice a week
- Conducted interviews with experts i.e. Dr. Haras from the Quilliam Project
- Created a database with indicators of women's status in a country, production of foreign fighters from a country, and other important data – for example: GDP per capita, unemployment, and data on religion and ethnicity in said countries
- Contributed to and helped create a database on specific ISIS Foreign Fighters based on our group research

# Graduate Assistant Researcher for Dr. Valerie Hudson (Endowed Bush Chair) 09/2017 - Present The Bush School of Government and Public Service

As Dr. Valerie Hudson's Graduate Assistant Researcher, I was designated as the senior coder for the WomanStats Project. I served as Dr. Hudson's executive assistant; setting agendas, organizing meetings, coordinating schedules with co-Principal Investigators for the WomanStats Project. I facilitated conference calls and reports with outside WomanStats Coders and Researchers, and contributed ideas for discussion. At Dr. Hudson's request, I lead the weekly WomanStats meetings in her absence.

- Worked with Her International on March 8<sup>th</sup> 2018 to create a WomanStats "Empowerment Through Data" informational booth as part of Her International's Global Empowerment Pop-up for International Women's Day
- Helped prepare a paper Dr. Hudson worked on for submission
- Managed Dr. Hudson's Graduate level Bush School courses by uploading files, organizing readings, and ensuring all students had access to the course

#### The WomanStats Project – Coder and Assistant Researcher

01/2014 - Present

I research and gather data on the status of women from over 170 countries around the world, utilizing over 365 gender-specific variables. Consolidate qualitative data into quantitative scales and maps. I contribute to various research grants, such as the Department of Defense Miranda Grant, and the Bush School of Government and Public Service Women, Peace, and Security initiative.

- I conducted research interviews with experts, such as the Attaché of the Armenian Permanent Mission to the UN
- Trained incoming WomanStats Coders
- Selected to represent the WomanStats Project at the 59<sup>th</sup> Session of the Commission on the Status of Women/Beijing+20 at UN headquarters in New York City, USA (March 2015)

- Trained over 100 people on how to use the WomanStats Database
- Currently working for the Criterion Project writing reports on the Philippines based on data from the WomanStats Project
- In addition to data uploads and research, I created quantitative scales for Women's Property Rights in Law and in Practice, Age of Women, and Patrilocality
- Worked for WomanStats under the Minerva Grant from the Department of Defense

# **Pentagon Department of Defense Internship**

05/2016 - 08/2016

#### Office of the Secretary of Defense, Legislative Affairs, Personnel and Readiness

Prepared and presented briefings, reviewed policy decisions and positions, and liaised with congress and Legislative Affairs office.

- Paid Internship in Washington DC, Department of Legislative Affairs
- Created a Congress & DoD '101' briefing for incoming DoD employees
- Served as DoD Personnel and Readiness liaison between Congress and Legislative Affairs Office
- Took part in briefings to the Assistant Secretary of Defense
- Reviewed policy positions and responses to actions for national security policies

Civic Engagement Minor Program, Brigham Young University – Student Assistant 04/2015 - 08/2016 Coordinated and organized research and engagement meetings and events with local and state leaders, as well as visiting lecturers. Organized, managed, and executed events for advisory boards and large groups.

- Managed the Civic Engagement Office and Workshops Spring (2015, 2016) and Fall (2015)
- Worked directly with Non-Profits, Judges, NGOs, and Professors at Brigham Young University –
  For example, I worked with Darius Gray from the Genesis Project to coordinate his presentation
  and visit to Brigham Young University for the Civic Engagement Minor.

#### International Language Programs (ILP) - Supervisor USA & China

01/2013 - 08/2015

Worked with administrators in the education system in China and coordinated with the ILP office in the United States. In the United States, I worked directly with the founders of ILP and helped recruit volunteer English teachers to travel abroad with the program. Taught groups the ILP English teaching method to prepare them to teach in China, Taiwan, Thailand, Russia, Lithuania, Ukraine, Romania, Mexico, and the Dominican Republic.

- Lived in Nanjing and Changzhou China for a year and supervised over 40 English Teachers
- Coordinated and lead informational meetings for ILP three times a month to groups of 30+ people in the United States
- Wrote pieces for the ILP blog

# **Education**

#### Masters Degree Graduation: May 2018

Texas A&M University, Bush School of Government and Public Service | Masters of International Affairs Concentrations: Intelligence Analysis | Diplomacy | Women, Peace & Security

Graduate research and writing on foreign policy issues and problems such as Foreign Policy implications on Women, Peace & Security; International Diplomatic negotiations, and the role of Intelligence in current foreign policy and national security affairs. Conducted studies, reviews, and analysis on foreign policies, domestic issues. Compiled data and prepared briefings, speeches, and background papers to present to professors, visiting lecturers and guests, and the University at large.

Undergraduate Degree Graduation: August 2016

Brigham Young University | Major: Political Science Minor: Civic Engagement

Conducted studies on Foreign Policy issues such as Cross-Cutting Cleavages and Cultural Understandings in African Nations, Women's Security as related to National Security, East Asian relations with the United States, and National Security Policies. Civic Engagement Minor researched and analyzed various local and state government meetings, reviewed policies made at national and state levels, and interacted and presented briefs and papers to various local and state government leaders.

#### Research

- Capstone Group Thesis "Gender & Radicalization"
- "Mao and the Soviet Union" using a psycho-analytical approach to Mao's leadership
- "China's Feminist Impulse: Reinvigorating Security and Status of Women in China for Legitimacy"
- "Nationalism and Feminism"
- "Termination of Operation Desert Storm: U.S. Foreign Policy Objectives"
- "Human Trafficking in Russia: NGOs and Civil Society"
- Policy Report Example: "Russian Actions Affect U.S. Policy in North Korea and Northeast Asia"
- Policy Memorandum Example "Internet of Things"

#### **Conference Presentations**

- Selected to present research on women's status as it relates to geography at the Women of the Mountains Conference at Utah Valley University, Fall 2015
- Women's Research on Women at Texas A&M Poster Presentation, March 2017 & 2018
- Texas A&M Student Research Week 2018 Capstone research, won first in our category

# Extracurricular/Volunteer/Service

- Secretary in Student Government Association, The Bush School | Dec. 2016 Current
- Recruitment Chair, Ambassadors, The Bush School | April 2017 Current
- President, Civic Engagement Club, Brigham Young University | August 2015 May 2016
- Musana International Intern | August 2015 May 2016
  - Non-profit empowering women in Uganda
- Volunteer English Teacher Weihai, China (August December 2010)
- Lead and creator of a student led initiative VIDEO for Bush School (20<sup>th</sup> Anniversary)
  - Executive produced, wrote, and designed

#### International Experience

- France/Germany | May August 2017
- Nanjing and Changzhou, China | January December 2013
- Stuttgart, Germany | January April 2011
- Weihai, China | August December 2010
- Study Abroad to Wales, England, & Scotland | May August 2010
- General Travel: Iceland, Ireland (North and South), Mexico, Canada, France, Switzerland, Austria, Czech Republic, Italy, China, Germany, UK (Scotland, Wales, England)

#### **Technology**

- Microsoft Word | Excel | PowerPoint
- STATA
- Google Docs, Slides, Spreadsheets
- ArcGIS